



# Network Ryde Youth Service's Young People's Behaviour Policy



## Why we have a Behaviour Policy:

- The Young People's Behaviour Policy exists to make sure everyone who takes part in Network Ryde's services/activities knows what is expected of them and feels safe, respected, and valued.
- Network Ryde Youth Service expects young people who take part in our services/activities to display appropriate behaviour at all times. This includes behaviour that takes place outside our organisation (e.g. at our allotment, Duke of Edinburgh's Award, school holiday activities/ad hoc sessions), as well as behaviour that takes place online.
- Network Ryde Youth Service must make sure that all young people taking part in our services/activities has seen, understood and agreed to follow the Behaviour Policy and that they understand what will happen if there is inappropriate behaviour.
- Every young person must agree and sign the Behaviour Policy included on Network Ryde's registration form (see pages 2-3).

## This Behaviour Policy aims to:

- Identify acceptable and unacceptable behaviour.
- Encourage young people to take responsibility for their own behaviour.
- Encourage young people to recognise and respect the rights of others.
- Promote inclusivity, diversity and empathy amongst young people, fostering a culture of open-mindedness, where differences are seen as an opportunity to learn and grow.
- Encourage cooperation, honesty, fairness and respect.
- Create an environment where young people's self-esteem, self-respect and self-confidence will grow.
- Help resolve conflicts and make it clear what will happen if young people decide not to follow the Behaviour Policy.



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## Behaviour Dos and don'ts for Young People Accessing Network Ryde Youth Service

### You should:

- Have good manners.
- Be friendly.
- Treat everyone with respect (e.g other young people, Network Ryde staff, visitors, and volunteers).
- Listen to others (e.g other young people, Network Ryde staff, visitors, and volunteers).
- Respect Network Ryde's property and take accountability if you break something.
- Keep your hands and feet to yourself.
- Wash up when you have had food or drink at Network Ryde.
- Dispose of your rubbish in the correct bin, recycling where possible.
- Be supportive, helpful, and kind to others.
- Take responsibility for your own behaviour.
- Talk to the Network Ryde Youth Workers about anything that worries or concerns you.
- Follow this Behaviour Policy and other rules (including the law).
- Join in with Network Ryde's activities and have fun!

### You shouldn't:

- Be disrespectful to anyone else (including other young people, Network Ryde staff, visitors, volunteers, and members of the public).
- Behave in a way that could be intimidating (e.g. using threatening language or gestures such as swearing or hate speech).
- Purposefully break equipment.
- Bully other people (online or offline), including other young people, Network Ryde staff and volunteers, member of the public.
- Be abusive towards anyone.



## What happens if I do not to follow Network Ryde Youth Service's Behaviour Policy?

**(Young People to read and sign upon registration)**

### **1<sup>st</sup> Warning - minor or first-time incident**

If you behave in a way that doesn't follow our Behaviour Policy, our staff or volunteers will remind you about it and ask you to change your behaviour. This gives you the chance to think and to plan how you could behave differently, with support from staff and/or volunteers.

### **2<sup>nd</sup> Warning - behaviour incident recorded**

If you continue not to follow the Behaviour Policy after your first reminder, or if your behaviour is more serious, you will be given a second warning and may be spoken to by the Youth Work Manager (Bex Swan). The Network Ryde team will make a record about what happened and inform your parents/carers/education provider if it is appropriate. They will also talk with you about what happened and agree what support you need to improve your behaviour in the future. We might also decide that further steps should be taken, such as restricting you from taking part in some activities.

### **Final Warning - asked to leave session**

If the support we have put in place isn't helping you to change your behaviour, we might need to give you a final warning and ask you to leave. Again, this will be recorded, and we'll inform your parents/carers/education provider as appropriate. At this point, we might need to talk with you and your parents or carers about other services that might be more able to give you the support you need. We may also talk to your school, education provider or other professionals, about our concerns and potential support needs.

The Network Ryde Team will refer to their Safeguarding Policy and Anti-bullying Policy, and use professional judgement to decide the best course of action when dealing with behaviour. If a dangerous, abusive or violent incident occurs, then a young person will be asked to leave immediately, and may receive a ban from the Youth Service. This will be discussed within the Network Ryde team and a final outcome will be made by the Youth Work Manager (Bex Swan).



# Child Protection Procedures



If any member of the Network Ryde team or a volunteer becomes concerned that a young person's behaviour suggests they might be in need of protection or that they might present a risk of harm to other children and young people, they will follow Network Ryde Youth Service's Safeguarding Policy and child protection procedures. This might involve making a referral to the local authority. If child protection procedures are necessary, we will talk this through with the young person and their parents/carers as soon as possible, unless doing so would put them in danger or interfere with a police investigation. Where appropriate, we will inform the young person's education provider about this too.

## **The role of parents/carers**

Network Ryde Youth Service see parents and carers as important in encouraging positive behaviour and will involve them as appropriate. We will always inform and involve your parents or carers if a young person receives a formal warning about their behaviour, unless doing so would put the young person in danger.

## **The role of education providers and other professionals**

Network Ryde Youth Service have good relationships with a variety of schools, education providers, and other professionals (e.g Police, Children's Social Care, Youth Justice System), and will involve them as appropriate, particularly if there have been behaviour incidents or concerns involving their young people.

Last updated: November 2024